

Discrimination and Harassment

Quiz

You Scored: 100%

Congratulations, you have passed this quiz.

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1. Q. According to the Amorous Relationships Policy (AR Policy), all of the following are true EXCEPT:
Correct.
2. Q. To raise a claim of discrimination, an individual must believe that they have suffered an adverse consequence such as a failure to be promoted or admitted into an academic program, on the basis of his or her protected class.
Correct.
3. Q. The ODH is responsible for investigating general harassment allegations unrelated to sexual harassment and/or protected class status.
Correct.
4. Q. All of the following are examples of protected class harassment EXCEPT:
Correct.
5. Q. Which protected classes require a reasonable accommodation?
Correct.
6. Q. The role of the Office of Discrimination and Harassment (ODH) is:
Correct.
7. Q. Which of the following is NOT an example of potential sexual harassment?
Correct.
8. Q. A supervisor tells an employee she will not consider him for an upcoming promotion, unless the employee goes out on a date with her. This is a form of sexual harassment.
Correct.
9. Q. Which of the following is not true regarding sexual harassment:
Correct.
10. Q. When an individual makes an allegation of sexual harassment or protected class discrimination or harassment against a CU-Boulder employee, the ODH will conduct a full investigation only when the allegations, if true, would violate either policy.
Correct.
11. Q. Which of the following actions would allow you to raise a discrimination complaint?
Correct.
12. Q. Supervisors may keep complaints involving allegations of sexual harassment and/or protected class harassment or discrimination confidential when requested, meaning they do not have to report the concern to the Office of Discrimination and Harassment.
Correct.
13. Q. The protected classes include all of the following except:
Correct.

14. Q. The following employees are considered supervisors according to the Sexual Harassment and Discrimination and Harassment Policies:

Correct.

15. Q. Which of the following is NOT an example of retaliation according to the Sexual Harassment and Discrimination and Harassment Policies:

Correct.



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